

## INFANT FRIENDLY RESOURCES

### Purpose

As part of our family-friendly policies and benefits, the University of Mary supports breastfeeding mothers by accommodating mothers who wish to express breast milk during the workday when separated from their newborn child.

### Statement of Policy

The Bismarck main campus of the University of Mary shall make reasonable efforts to provide lactation areas where a nursing mother can express breast milk in privacy.

For up to one year after the child's birth, any employee who is breastfeeding her child will be provided reasonable break times to express breast milk.

Any questions regarding this policy may be directed to the Director of Human Resources at 701-355-8245.

### Approved

*January 2017 by the President of the University*

*11 March 2021 by the Board of Trustees*

*18 March 2021 delivered to the University Senate*