

## TOBACCO FREE POLICY

### Purpose

From its founding, the University of Mary has been a leader in the education of healthcare professionals to serve the healthcare needs of people of this region and beyond. Mindful of the Benedictine value of moderation, and as a leader in healthcare education, the University is committed to promoting a campus culture where wellness is practiced as a community and as individuals. Therefore, the purpose of the University of Mary's Tobacco Free Policy is to provide a safe and healthy environment for all members of the university community and our guests.

### Statement of Policy

For the good health of all members of our community, the University of Mary is a tobacco free and electronic nicotine delivery systems (ENDS) free community. This means the use of all tobacco products and ENDS of any kind is prohibited, including:

- In all buildings or on any property owned or controlled by the University and at all the University's campuses, locations, and off-campus university-sponsored events (exempted are those single family homes that exist as free-standing structures that are leased, rented, or otherwise occupied as private residences)
- In all buildings or on any property owned or controlled by Annunciation Monastery
- In all vehicles owned or controlled by the University (located on- or off-campus)

This policy applies to all employees, students, guests, and contractors as well as to all university functions and any outside entity using the University's facilities. It applies to external individuals or companies renting space from the University and must be reflected in all agreements and contracts made with individuals or companies.

### Definitions

"Campus property" includes all property, both indoor and outdoor, that is owned, operated, leased, occupied, or controlled by the University, including, but not limited to, all buildings, green spaces, athletic fields, parking lots, sidewalks, walkways and vehicles.

"Tobacco product" includes any product that contains tobacco, is derived from tobacco, contains nicotine or other similar substances, and is intended for human consumption or is likely to be consumed, whether smoked, heated, inhaled, chewed, absorbed, dissolved, or ingested by any other means. The term "tobacco product" includes electronic smoking devices and other ENDS, pipes, and rolling papers but does not include any product approved by the United States Food and Drug Administration for legal sale as a tobacco cessation product (so long as it is being marketed and sold solely for the approved purpose).

ENDS refer to any electronic oral device, such as one composed of a heating element, battery, electronic circuit, or both, which provides a vapor of nicotine or any other substance, the use or inhalation of which simulates smoking. The term includes any such device, whether manufactured, distributed, marketed, or sold as an e-cigarette, e-cigar, e-pipe, or under any other product name or

descriptor. ENDS also include any component part of such a product whether or not sold separately. ENDS do not include any product approved by the United States Food and Drug Administration for legal sale as a tobacco cessation product (so long as it is being marketed and sold solely for the approved purpose).

#### Advertising and Sales of Products

The University of Mary prohibits all advertising of tobacco products, whether formal or informal, on campus property, at university functions, and in all university publications. This includes all signs that contain a logo of, advertisement for, or reference to any tobacco product.

The University of Mary will not accept any form of contribution, including but not limited to financial support, gifts (such as speakers, etc.), or in-kind support, from the tobacco industry for the sponsorship or promotion of any event or activity affiliated in any manner with the University or located on campus property.

The University of Mary prohibits the sale or free sampling of tobacco products on campus property and at off-campus, university-sponsored events.

#### Communicating the Policy to Students, Staff and Public

This policy will be printed in the employee and student handbooks. The University of Mary shall post signs indicating that the campus is tobacco-free in all locations and in the manner identified in NDCC 23-12-10.4.1(a) and (b). In addition, notices should be posted in other highly visible places on campus property, including but not limited to walkways, athletic fields, parking lots, and at all off-campus, university-sponsored events. Students, faculty, and staff will be notified of this policy in writing and, when feasible, through verbal announcements at university-sponsored events. In addition, the local media will be asked to communicate this policy community-wide.

#### Enforcement of the Policy

All individuals on campus property or at an off-campus, university-sponsored event share in the responsibility for adhering to and enforcing this policy. All members of the University of Mary community are expected to support this policy and cooperate with its implementation and enforcement. Students, staff, and visitors violating this policy should be reminded of the policy and asked to comply.

Violations of this policy by students may be cause for disciplinary action in accordance with the student code of conduct contained in the [Student Handbook](#).

Violations of this policy by staff will be handled in accordance with written personnel policies contained in the [Employee Handbook](#). Penalties may include verbal warnings, written reprimands, or termination.

Visitors violating this policy will be asked to refrain from using tobacco products while on campus property or to leave the premises. Law enforcement officers may be contacted to escort visitors off the campus property or to cite visitors for trespassing if they refuse to leave.

The University of Mary shall develop regulations for the enforcement and implementation of this policy, and such regulations shall be included in the employee and student handbooks.

### *Tobacco Cessation Services*

All students and staff found in violation of this policy and any other individual requesting assistance with tobacco cessation services will be referred to NDQuits, the North Dakota Department of Health multi-media tobacco cessation program. This is a free cessation service provided to anyone currently residing in North Dakota. Services may also be sought through the University of Mary Clinic by calling 701-355-3770 for an appointment.

### *Responsibility*

It is the responsibility of all employees, students, and visitors of the University to not only abide by this policy but also to encourage others to comply in order to promote a healthy environment in which to work, study, and live.

### **Approved**

May 2011 by the President of the University

11 March 2021 by the Board of Trustees

18 March 2021 delivered to University Senate