

U Mary LOGO	GENERAL POLICY	
	Weapons, Fireworks, Explosives, and Ammunition Policy	EFFECTIVE DATE: August 2018

PURPOSE

This policy states the University of Mary's position on the possession, use and storage of weapons, fireworks, explosives and ammunition on campus property and at university events.

BACKGROUND

Policies are developed to:

- Uphold and respect the Christian, Catholic, Benedictine mission of the University of Mary.
- Support the ongoing implementation of *Ex Corde Ecclesiae*, the apostolic constitution on Catholic colleges and universities.
- Build a culture of ready and earnest hospitality throughout the university, in accord with Saint Benedict's admonition that *all be received as Christ*.

APPLICABILITY

This policy shall apply to all members of the University community including students, employees (faculty and staff) as well as independent contractors, vendors, volunteers who perform work for the University, alumni, guests and visitors of the University.

DEFINITIONS

For the purpose of this policy the following definitions will apply.

Weapon: Any object or substance designed to inflict a wound, cause injury, or incapacitate, including without limitation all firearms (including handguns, pistols, shot guns, rifles, etc.), BB guns, air guns, pellet guns, paint guns, crossbows, long bows, swords, martial arts weapons, brass knuckles, switchblade knives, knives with blades five inches or longer and chemicals such as tear gas or oleoresin capsicum, but excluding normally available over-the-counter self-defense repellents. This also includes replica or imitation weapons including toys.

Fireworks: Any fireworks including fire crackers, sparklers, rockets of any propellant-activated device whose intended purpose is primarily for illumination.

Explosive: Any dynamite, nitroglycerin, black powder or other similar explosive material including plastic explosives.

Ammunition: Any material capable of being projected by a weapon and makes the weapon operational.

POLICY / PROCEDURES

Except as otherwise stated in this policy, the University of Mary prohibits the use, possession, display or storage of any weapons, ammunition, explosives or fireworks on university property or at university events, including all buildings, housing, facilities or property owned or leased and operated by the university. This policy applies to all persons, including faculty, staff, students, spouses, dependents, and visitors. This policy shall not apply to law enforcement personnel authorized to carry weapons by their governmental agency and /or university employees who have completed training prescribed by the university and authorized by the Executive Vice President.

Consistent with N.D.C.C. section 62.1-02-13, possession of a legally owned and secured firearm in a private vehicle by a person lawfully in the area is permitted. For a weapon to be properly secured it needs to be out of sight and locked. This policy does not prohibit an employee, student, customer or invitee who is lawfully in the area from possessing a legally owned firearm that is locked inside or locked to a private motor vehicle in a parking lot, or while the employee, student, customer or invitee is driving directly to or from a public highway or street and a university parking lot.

Weapons are permitted for purposes of law enforcement or as authorized in writing for purposes of instruction, research, service or other specifically approved purposes. To obtain written authorization for activities related to instruction, research, service, or other specific purposes, contact the executive vice president prior to the event. In the event the use, possession, display or storage of the weapon or fireworks will take place in a residence hall, written authorization must also be obtained from the executive vice president. Always obtain written authorization if there is any doubt of violation of this policy.

An exception to the general ban on fireworks established by this policy is a fireworks display that has the prior written approval of the executive vice president as a part of a university approved event or celebration.

Appropriate tools, such as saws, knives and other such implements, necessary for the performance of job duties or school work are the only exception to the policy. Bow hunting is allowed on property adjacent to campus for specific service operations, but only with a written exemption from the executive vice president.

Individuals in possession of unauthorized weapons, ammunition, explosive devices, or fireworks on campus may, depending on the circumstances, be subject to disciplinary action up to and including expulsion from the University of Mary or termination of employment. In addition, the individual may also be subject to criminal prosecution.

Anyone granted written exemption by the executive vice president for one of the conditions above must fill out the attached liability release form prior to the use, possession, display or storage of the weapon or firework.

ADMINISTRATION

The Executive Vice President has the responsibility for the overall administration of this policy and the establishment of procedures for compliance is the responsibility of the Director of Human Resources. Compliance with this policy is the responsibility of the officers, directors, managers and supervisors.

Approved

- November 2009 by the Executive Committee of the University of Mary Board of Trustees
- February 2016 revision by President's Council
- March 2016 by the Executive Committee of the University of Mary Board of Trustees
- July 2018 revision by President's Council
- August 2018 by the Executive Committee of the University of Mary Board of Trustees