Non-Discrimination Statement

Purpose

As a Benedictine learning community, the University of Mary strives to welcome all with hospitality and respect in recognition of each person's God-given dignity. Consistent with such philosophy and in accordance with all applicable laws, the university has adapted the following non-discrimination statement for use by all departments and programs. The official University of Mary non-discrimination statement shall be used, unaltered as it appears below and in its entirety. It shall have precedence over any previous non-discrimination statement.

Statement of the Policy

The University of Mary does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, marital status or public assistance, in accordance with applicable laws. The university will not tolerate any discrimination, and any such conduct is prohibited. The university also prohibits any form of discipline or retaliation for reporting incidents of discrimination. The following persons have been designated to handle inquiries regarding the non-discrimination policy:

Director of Human Resources Benedictine Center, Room 411 7500 University Drive Bismarck, ND 58504 (701) 355-8245

or

Director of Student Life Benedictine Center, Room 1501 7500 University Drive Bismarck, ND 58504 (701) 355-8126

or

Assistant Vice President for Academic Affairs Benedictine Center, Room 1206 7500 University Drive Bismarck, ND 58504 (701) 355-8021

Approved

January 2009 by the President of the University of Mary

November 2009 by the Executive Committee of the University of Mary's Board of Trustees